

CRSPA



CRSPA Executive Board

2021-2022

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ljmooney16@gmail.com

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Recording Secretary

Vacant

Corresponding Secretary

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Treasurer

Merry Ellen McGown
mellen20639@yahoo.com

Newsletter

Debbie Hance
debbiejhance@gmail.com



President's Message

Hello everyone,

It has been over a year of sheltering at home and wearing masks, but as hard as the past sixteen months have been, the vaccine is here and the weather is delightful! In these times we are reminded that nothing is more refreshing than the first nice weekend of fall!

I am going to share with you some thoughts on resilience — that ability to bounce back from adversity and to “convert our pain into medicine.” But what is resilience, and how do we develop and practice it? What is it that enables some people to cope with tragedy and to move forward? The research on resilience points to a few common “protective factors” that make some people more resilient. These include the belief in one’s ability to cope and manage their emotions; a connection with others and the social support they provide; and the belief that adversity provides a challenge, not a devastation that cannot be overcome. Hope, being much more than a feeling, provides a mind-set that involves having realistic goals and a belief in ourselves, trusting that, with persistence and a flexible plan, we can cope. Hope provides us with greater determination, a tolerance for disappointment, and self-confidence. Practicing critical thinking and challenging the negative cultural messages that the media presents will help us experience joy, a zest for life, and our sense of self.

I hope that this year will be full of hope, love, laughter, and unforgettable positive memories.

Sincerely,

Vicky Karol
CRSPA President



The CRSPA Newsletter is published in September, November, January, and March. Copies are emailed and mailed and can also be found on our website.



CRSPA's Next Meeting



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Safety Tips

Be careful with downloads.
Malware is a software that tries to steal your information. It can be disguised as a document, app, or anything else. Don't download anything that looks suspicious or that comes from a site that you don't trust.



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Date: Wednesday, October 6, 2021

Place: Zoom

Time: 11am—1pm Meeting

Program: Guest: Brenda Barnes, MRSPA Area II South Director

Guest: Traci Chappellear-Thomas, CCPS HR Coordinator for Community Engagement

Cost: Free

Please look for an email from CRSPA with a link to our Zoom meeting. This email will be coming the weekend before the meeting.

Save These Dates

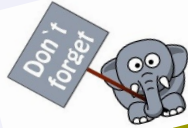
2021-2022 CRSPA Meeting Dates

Executive Mtgs.

- December 1st
- February 2nd
- March 30th

General Meetings

- October 6th-Zoom
- December 8th TBD
- February 9th
- April 6th



Welcoming New Members!

Christine Coffren
Misty Ellison
Arthur Fournier
Gail Oakes

VISIT



www.crspa.org

For the latest newsletter, meetings, legislative updates, photos, and more.



Like and Follow us on Facebook.

facebook.com/calvertretiredschoolpersonnel

In Memoriam

Evonne Ellen Thompson
August 29, 1957- June 10, 2021



Evonne Ellen Thompson, 63, of Port Republic, MD, passed away peacefully at her home on Thursday, June 10, 2021 with her husband by her side. She was born in Lebanon, Virginia on August 29, 1957.

She grew up on a farm in Honaker, Virginia and graduated from Honaker High School. Evonne earned a bachelor's degree in Elementary Education from Clinch Valley College of the University of Virginia, Wise, Virginia. She went on to earn a master's degree in Curriculum & Instruction from Western Maryland College, Westminster, Maryland.

Evonne enjoyed a 35-year career in education. She taught for five years in Virginia, first at Powell Valley Primary School in Big Stone Gap, Virginia and then at Orcutt Baptist School in Newport News, Virginia. Evonne then taught for 30 years in Calvert County Public Schools, first at Appeal Elementary and then Southern Middle in Lusby, Maryland. She retired at the end of the 2014 – 2015 school year.

She was an avid reader in her retirement years along with traveling extensively throughout the world and enjoying time with friends, family, and her five wonderful grandchildren. Evonne was kind, loving and respected by all who knew her.

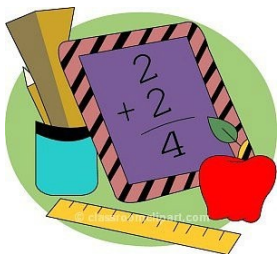
Evonne is survived by her husband Ronald C. Flom of Port Republic, MD.

An outdoor Celebration of Life was held at Evonne's home at 4215 Tupelo Court in Port Republic, MD on Saturday, June 26, 2021. In lieu of flowers, memorial donations may be made in her memory to the Arthritis Foundation at www.arthritis.org/donate and/or Friends of Felines, Inc., Port Republic, MD at www.friends-of-felines.com/help.php.

On July 10, 2021, Evonne will return home to Big A Mountain and her final resting place in the Thompson Family Cemetery in Honaker, Virginia.

Teachers affect eternity; no one can tell where their influence stops.

CRSPA: Community Outreach Fall Project



School Supplies CRSPA will again collect school supplies and money donations this year to give to CCPS Student Services at our December 8th General Meeting. So many school items are on sale at this time, making it a good time to buy paper, pencils, pens, markers, glue sticks, crayons, etc. All items are greatly appreciated and will be distributed by Student Services.

This and That!

Help Needed

CRSPA is in need of a Recording Secretary

- ⇒ Shall serve as a member of the Executive Board and Executive Committee
- ⇒ Shall take the minutes and maintain a full record of all business transacted at regular and special meetings of the General Membership, Executive Board and Executive Committee

CRSPA is in need of a Legislature Rep or CoReps

- ⇒ This committee shall keep abreast of the information concerning the general welfare of retired school personnel and make information available to members.

Treasurer's Report—August 2021

● **Balance: \$7164.34**

● **Interest Earned 2021: \$0.41**

- ◇ Want to receive your newsletter electronically?
Contact Debbie at debbiejhance@gmail.com.
She will add you to our **Go Green List!**

MRSPA Scholarship
Raffle Winner!



Nancy Zinn
Calvert County
Movie Night Basket



One Room Schoolhouse

We're seeking volunteers to serve as Farm Life presenters, Trail Guides, as well as paid positions as teachers. All are welcome to visit to observe and consider joining us. We have one session this school year, Spring 3/21-4/28 2022. We welcome any and all interested retired personnel to join us.

Call Carol Khalili. 410 474 2692 or caroljean65psu@yahoo.com.

CRSPA's Excellent Day at the Museum!



Fun Times!



See more pictures
on our website!



Happy Birthday CRSPA Members

September

Glossie Leake 1
 Marquerite Kaupp 2
 Carolyn DeBolt 4
 Loujeania Johnson 4
 Margaret Jenkins 5
 Jean Phillips 5
 Lorraine Shamberger 5
 Gene Bridgett 7
 Mark Hammersla 8
 Geraldine Lee 8
 Patricia Erly 12
 Joe Clark 13
 Jeanne Bass 15
 Sharon Whalen 15
 Carol Schmitz-Korken 18
 Cheryl Lord 21
 Pat Quinn 21
 Vicky Karol 22
 Carolyn Sacker 23
 Carol Khalili 24
 Nancy Zinn 26
 Carol Ann Howard 27
 Art Hefferon 28
 Maureen Sengstack 28

October

Lloyd Robertson 1
 Pat O'Brien 3
 Lamar Giles 4
 Jan Travers 4
 Cheryl Blockland 6
 Gwendolyn Brooks 8
 Judith Buckler 8
 Ron Saunders 10
 Donna Boylan 13
 Art Wittig 13
 Don Phelps 14
 Fran Armstrong 15
 Becky Lebow 19
 Elaine Bradley 20
 Eve Cox 20
 Ellen Hahn 21
 Jackie Gray 29

November

Dorothy Greene 1
 JoAnn Roberts 4
 Carma Latvala 5
 Robert Conway 6
 Gary Graff 8
 Paul Rhodes 8
 Juanita White 9
 Ellie Girsang 10
 Christine Schmidt 10
 Anita Shepherd 10
 Judith Haines 14
 Grace Cook 23
 Louvenia Banks 24
 Jennifer Hudson 26
 Oreal Morsell 27
 Jack Brown 30



Honoring our Emeritus Members

<u>Name</u>	<u>Membership Date</u>
Jane Fletcher	1981
Vivian Jones	1981
Grace Cook	1988

New Members Needed!

Do you know someone who is retired but has not yet joined CRSPA? Please look at the next page and the lists of new retirees. If you know someone, please reach out and invite them to join us at one of our upcoming meetings, share our newsletter with them, and ask them to check out our website and Facebook page. The more the merrier!

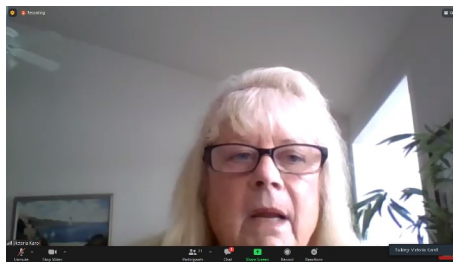
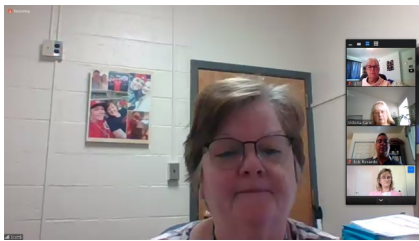
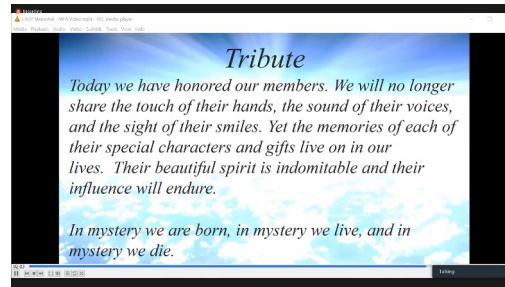
When we grow, we are stronger.

CONGRATULATIONS 2020-2021 CCPS RETIREES

We wish you the best in this next phase of your life.

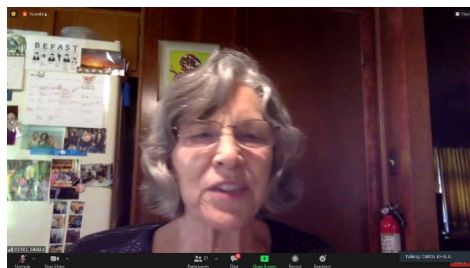
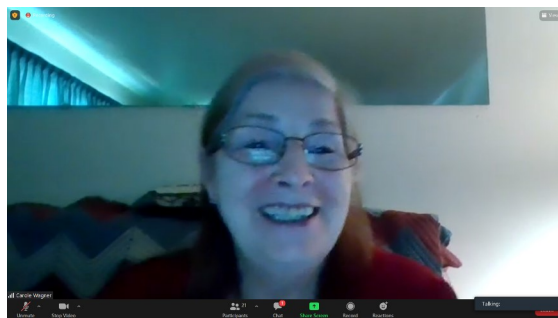
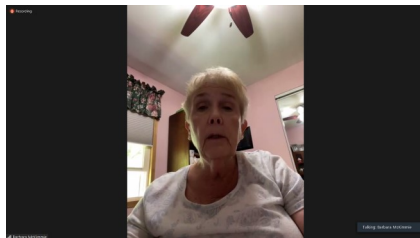
Cathy Bayne, T, NHS	Loretta McClellan, T, Instruction, C/O
Margaret Blacker, T, HHS	John McGuire, Network Mgr, C/O
Marsha Bond-Taylor, T, MES	Michael McNally, T, CHS
Christine Blesy-Krohn, T, PPMS	Leanne Meisinger, Supervisor, C/O
Audrey Bishop, Bldg Serv Mgr, PPMS	Helen Milazzo, IA, SES
Alice Brooks, Bus Asst, C/O	Barbara Miller, T, CES
Sharon Bussink, IA, MOLA	Jody Miller, T, DES
Kathy Caplins, Occp Therap, C/O	Lisa Morgan, Asst Principal, WHES
Cathy Carroll, IA, PAC	Steven Morris, T, BSES
Katherine Cleary, T, SLES	Dianne Nestor, T, BSES
Gary Clites, T, NHS	Justine Novy, T, NHS
Robin Clites, T, NHS	Paula Ohler, Adm Sec, BES
Thomas Creek, Bldg Serv, CTA	Catherine Page, Super Info Tech, C/O
Christina Curl, T, WHES	Leslie Palmer, T, CHS
Colleen Davies, T, MCMS	Bonnie Price, Bus Asst, C/O
Margaret Demedia, MediaSpec, PPE	Debra Reamy, IA, BSES
Margaret Ellison, T, BES	Elizabeth Rogers, Sign Lang Interp, C/O
Sharon Eskins, Adm Sec, CCS	Kimberly Roof, Director Stud Serv, C/O
Bonnie Graves, IA, CMS	Trenece Setzer, IA, WHES
Lisa Grenis, T, HES	Michael Shisler, Principal, BES
Doretha Gross, Bldg Serv, PPMS	Allen Stubbs, Compt Tech, C/O
Karen Hall, Bus Asst, C/O	Nancy Taverna, IA, CES
Kimberly Harris, Principal, SLES	Michelle Thacker, Acct Pay Clk, C/O
Kelly Hayden, T, SMS	Melinda Thayer, T, HES/WHES
Jo Ann Hill, Media Spec, PAC	Deborah Vass, Food Serv, PPES
Kathy Hill, Care Mgr, MCMS	David Wasler, T, PHS
Carolyn Hobbs, T, CTA	Joseph Wathen III, HVAC Mech, C/O
Geeta Holden, IA, BES	Anne Weems, T, CTA
Kathleen Horak, IA, PPMS	Jill Whetzel, T, CES
Marcie Hough, Principal, CCS	Richelle White, T, HHS
Carol Inscoe, T, BES	Susan Wilding, T, SMS
Kristine Kahler, T, MHES	Linda Williams, IA, MES
Pamela Kline, T, BSES	Edward Woirol, T, NHS
Marie Koller, T, PAC	Diane Workman, Asst Super, C/O
Jonathan McClellan, Dir InfoTech, C/O	

Good times at our May Meeting.....



CRSPA's next meeting is Wednesday, October 6th on Zoom at 11am.

And More Fun



CRSPA's next meeting is Wednesday, October 6th
on Zoom @ 11am.

Website Information for Retirees

Calvert County Public Schools has a new website! In addition to improved navigation and a modern look, the new site has an employee portal, which will make information readily available to current employees.

Because retirees do not have access to the employee portal, information for retirees is located elsewhere on the website.

Employee Access Center (EAC) is located on Quick Links on the top right of the website.



Retiree benefits are available on the Department of Human Resources page. Employee Access Center (EAC) may also be accessed from the Human Resources page.

Calvert County Public Schools

DISTRICT INFORMATION BOARD OF EDUCATION **DEPARTMENTS** EMPLOYMENT NEWS CALENDAR

Human Resources

The Department of Human Resources is dedicated to the discovery and selection of the best available employees for each and every position serving the students of Calvert County Public Schools. The role of the department is to ensure the highest caliber and the most diverse pool of applicants, both internal and external, for each position, and to ensure the continuous development and retention of the entire staff of employees. In a positive working atmosphere that fosters equity and equal opportunity, the Department of Human Resources provides quality service to internal employees and managers, and to the broadest possible applicant pool.

The office serves the students of Calvert County by:

- Implementing an aggressive recruitment and selection program that seeks the highest quality staff that accurately reflects the diverse needs of the student population of Calvert County Public Schools.
- Ensuring that each applicant receives fair consideration for employment and promotion and accurate information regarding the selection process.
- Providing counseling to employees and applicants in all aspects of human resources policies, practices, and programs.
- Providing continuous professional growth opportunities for all employee groups.
- Providing training to employees and program managers on a variety of human resources issues, including the Americans with Disabilities Act, the Family/Medical Leave Act, Sexual Harassment Policies, state certification requirements, as well as state and local statutes affecting employees.

Human Resources Directory

Fax Number: 410-286-1359

Zachary Seawell

Titles: Director, Human Resources
Email: seawellz@calvertnet.k12.md.us
Phone Numbers:
Work: 443-550-8318
[View Profile](#)

LaCoria Contee

Titles: Supervisor, Human Resources
Email: conteel@calvertnet.k12.md.us
Phone Numbers:
Work: 443-550-8321
[View Profile](#)

Administration
Athletics
Child Nutrition
Construction
Finance
Human Resources ▾
Benefits
Educational Support
Staff Employment
Employee Access Center
Employee Records
Employment Process for Teachers - Certificated
Negotiated Agreements
Partnerships and Community Engagement
Retirement
Retiree Benefits

VISIT

www.crspa.org

For the latest newsletter, meetings, legislative updates, photos, and more



New Member Recruitment Incentive!

Earn a \$10 gift card for each **NEW MEMBER** you sign up as a **DUES DEDUCTION** member.



This allows automatic renewal, so no membership interruption while

saving trees , time , and postage  !

Write your name on the membership application, as recruiter.
Return the completed application to:

MRSPA
8379 Piney Orchard Parkway, Suite A
Odenton, MD 21113

Questions: Email MRSPA at mrspe@mrspe.org or call MRSPA at 410-551-1517



Connecting, Protecting, Making a Difference



CRSPA
Debbie J Hance
4805 Regal Lane
Dunkirk, MD 20754